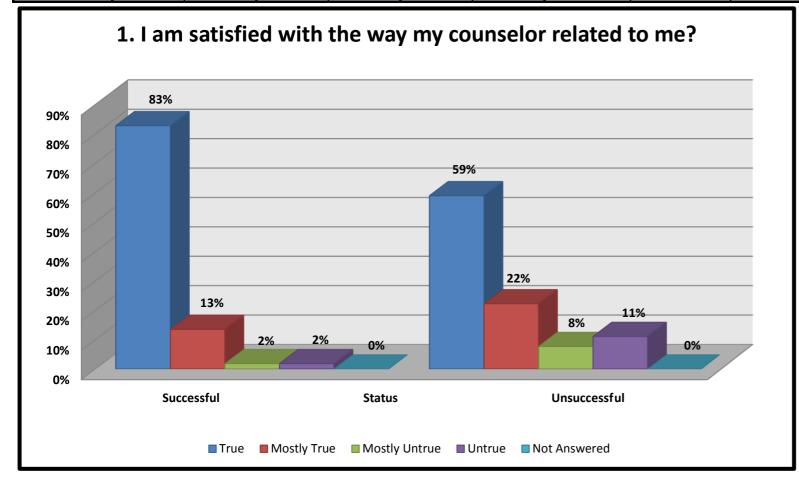
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1. I am satisfied with the way my counselor related to me?

	Succe	essful	Unsuccessful		Total		2015			
	% within		% within			% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	178	83%	69	59%	247	74%	82%	59%	76%	
Mostly True	29	13%	26	22%	55	17%	13%	19%	15%	
Mostly Untrue	4	2%	9	8%	13	4%	2%	6%	3%	
Untrue	4	2%	13	11%	17	5%	2%	16%	6%	
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	
Total	215	100%	117	100%	332	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But those without a placement is nearly 1 in 5.

96%, 207 of 215 were satisfied with the way their counselor related to them. 4%, 8 of 215 were NOT satisfied with the way their counselor related to them. 81%, 95 of 117 were satisfied with the way their counselor related to them. 19%, 22 of 117 were NOT satisfied with the way their counselor related to them

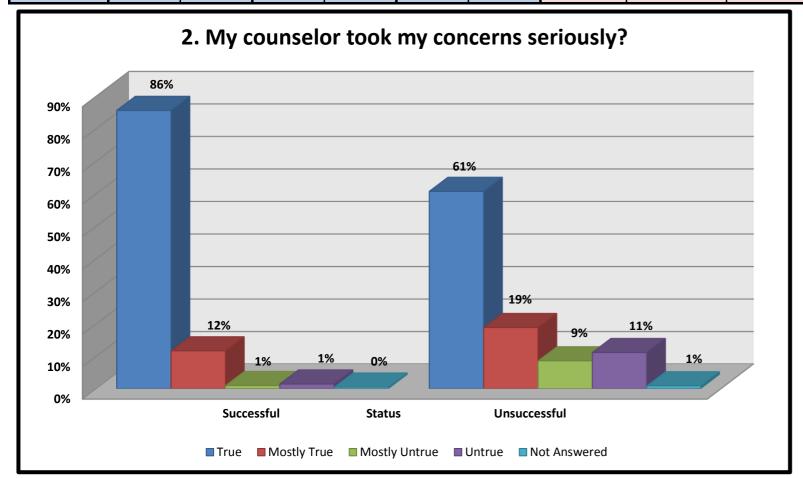


2. My counselor took my concerns seriously?

	Succe	essful	Unsuc	cessful	Total		2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	184	86%	71	61%	255	77%	83%	63%	79%	
Mostly True	25	12%	22	19%	47	14%	12%	14%	13%	
Mostly Untrue	2	1%	10	9%	12	4%	2%	10%	4%	
Untrue	3	1%	13	11%	16	5%	1%	13%	4%	
Not Answered	1	0%	1	1%	2	1%	1%	0%	0%	
Total	215	100%	117	100%	332	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But those without a placement is 1 in 5.

98%, 209 of 215 had counselors who took their concerns seriously. 2%, 5 of 215 had counselors who did NOT take their concerns seriously. 80%, 93 of 117 had counselors who took their concerns seriously. 20%, 23 of 117 had counselors who did NOT take their concerns seriously.



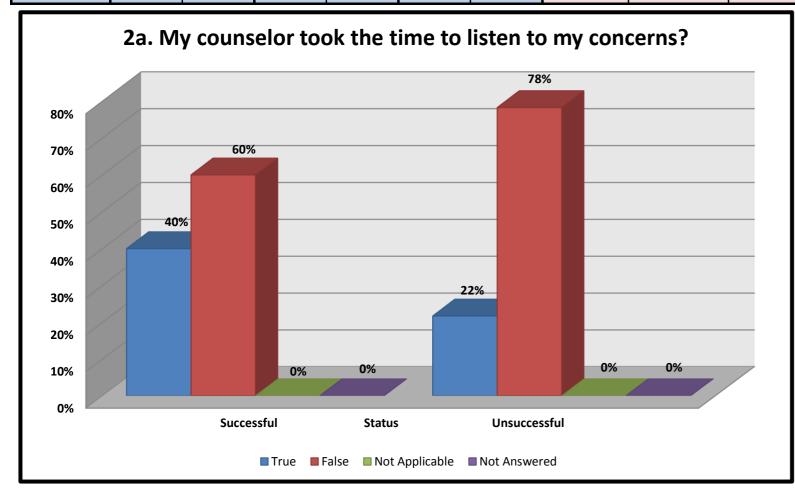
2a. My counselor took the time to listen to my concerns?

	Succ	cessful	Unsuccessful		Total				
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True		2 40%	5	22%	7	25%	25%	16%	19%
False	;	3 60%	18	78%	21	75%	58%	72%	68%
Not Applicable	(0%	0	0%	0	0%	8%	12%	11%
Not Answered	(0%	0	0%	0	0%	8%	0%	3%
Total		100%	23	100%	28	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

1% 3 of 5 of 215 had counselors that did NOT take the time to listen to my concerns

15% of 18 of 23 of 117 had counselors that did NOT take the time to listen to



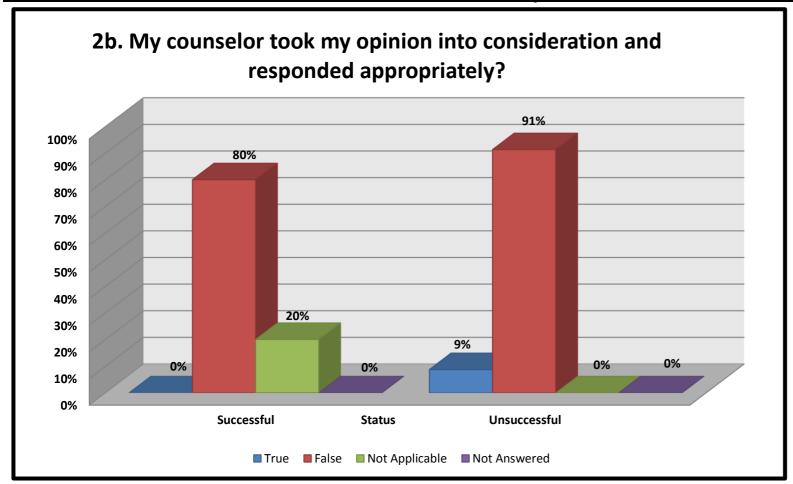
2b. My counselor took my opinion into consideration and responded appropriately?

	Succe	essful	Unsuc	cessful	То	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	0	0%	2	9%	2	7%	25%	4%	11%
False	4	80%	21	91%	25	89%	58%	84%	76%
			_						
Not Applicable	1	20%	0	0%	1	4%	8%	8%	8%
Not Answered	0	0%	0	0%	0	0%	8%	4%	5%
Total	5	100%	23	100%	28	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But those without a placement is almost 1 in 5.

2%, 4 of 5 of 215 had counselor did NOT take their opinion into consideration and/ or responded appropriately

18% 21 of 23 of 117 had counselor did NOT take their opinion into consideration and/ or responded appropriately



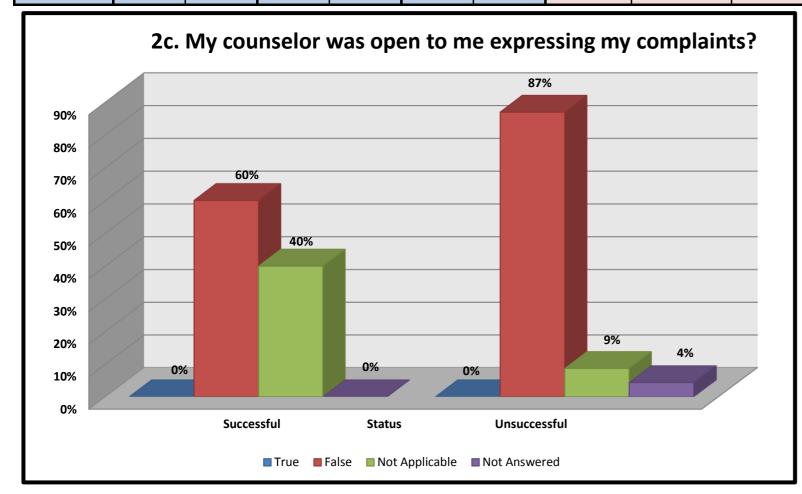
2c. My counselor was open to me expressing my complaints?

	Succ	essful	Unsuc	cessful	Total		2015			
		% within	% within			% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	0	0%	0	0%	0	0%	17%	12%	14%	
False	3	60%	20	87%	23	82%	58%	80%	73%	
Not Applicable	2	40%	2	9%	4	14%	17%	8%	11%	
Not Answered	0	0%	1	4%	1	4%	8%	0%	3%	
Total	5	100%	23	100%	28	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But those without a placement is almost 1 in 5.

1%, 3 of 4 of 215 had counselors who were NOT open to their expressing their

17%, 20 of 23 of 117 had counselors who were NOT open to their expressing their complaints

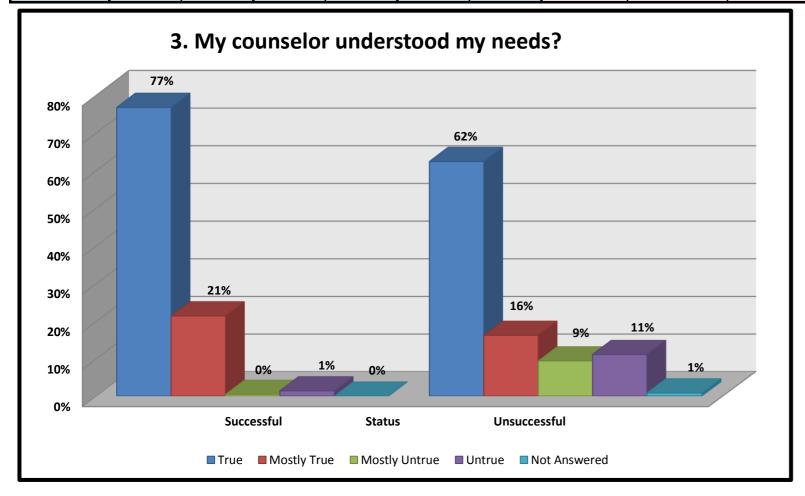


3. My counselor understood my needs?

	Succ	essful	Unsuccessful		Total		2015		
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	165	77%	73	62%	238	72%	80%	51%	73%
Mostly True	46	21%	19	16%	65	20%	14%	24%	17%
Mostly Untrue	1	0%	11	9%	12	4%	3%	10%	5%
Untrue	3	1%	13	11%	16	5%	1%	13%	4%
Not Answered	0	0%	1	1%	1	0%	2%	1%	2%
Total	215	100%	117	100%	332	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But those without a placement is 1 in 5.

% 98%, 211 of 217 had counselors who understood their needs % 2%, 4 of 215 had counselors who did NOT understand their needs % 78%, 92 of 117 had counselors who understood their needs % 20%, 24 of 117 had counselors who did NOT understand their needs

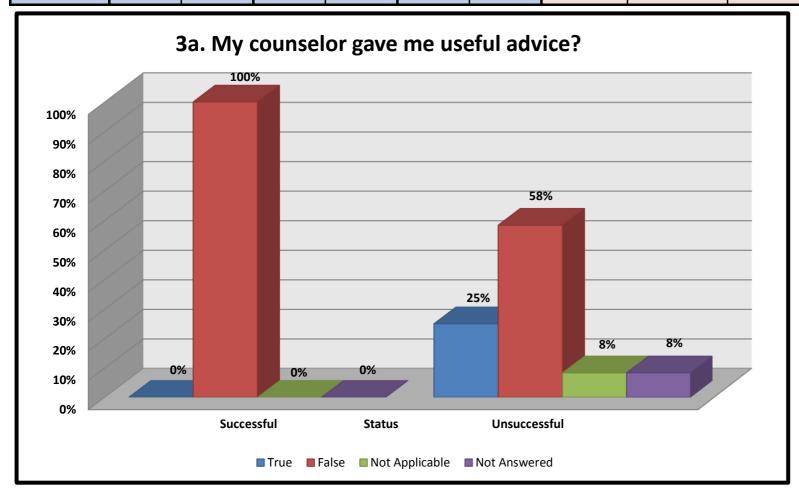


3a. My counselor gave me useful advice?

	Succ	essful	Unsuc	cessful	To	tal	2015			
		% within	% within		% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	0	0%	6	25%	6	21%	27%	12%	18%	
False	4	100%	14	58%	18	64%	60%	80%	73%	
Not Applicable	0	0%	2	8%	2	7%	13%	8%	10%	
Not Answered	0	0%	2	8%	2	7%	0%	0%	0%	
Total	4	100%	24	100%	28	100%	100%	100%	100%	

Not really an issue for consumers with successful placements.

2%, 4 of 4 of 215 did NOT find counselor's advice useful 12%, 14 of 24 of 117 did NOT find counselor's advice useful



3b. My counselor helped me find resources in the community?

	Succ	esstui	Unsuc	cesstui	10	itai		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	0	0%	2	8%	2	7%	13%	4%	8%
False	4	100%	17	71%	21	75%	67%	84%	78%
Not Applicable	0	0%	3	13%	3	11%	20%	12%	15%
Not Answered	0	0%	2	8%	2	7%	0%	0%	0%
Total	4	100%	24	100%	28	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

2%, 4 of 4 of 215 did NOT believe counselor helped them find resources in the community
15% 17 of 24 of 117 did NOT believe counselor helped them find resources in the community

3b. My counselor helped me find resources in the community? 100% 100% 71% 80% 70% 60% 50% 40% 13% 8% 8% 20% 0% 0% 10% 0% Successful Status Unsuccessful ■ True ■ False ■ Not Applicable ■ Not Answered

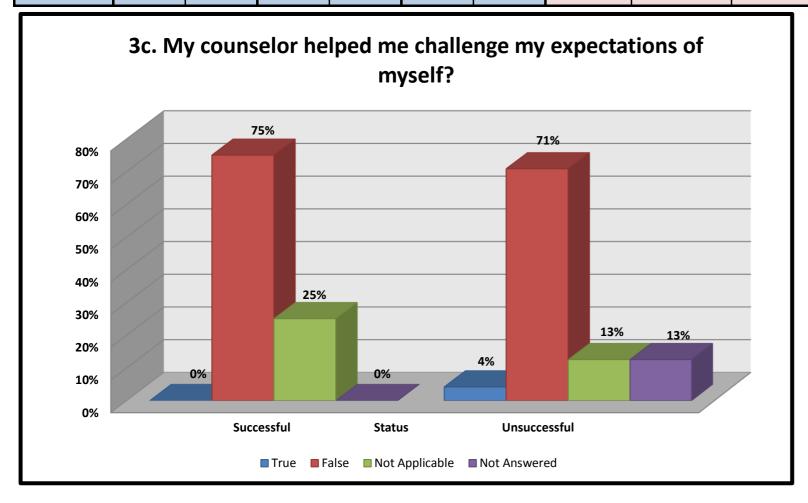
3c. My counselor helped me challenge my expectations of

iiiyocii .									
	Succ	essful	Unsuc	cessful	To	otal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	C	0%	1	4%	1	4%	13%	0%	5%
False	3	75%	17	71%	20	71%	67%	88%	80%
Not Applicable	1	25%	3	13%	4	14%	20%	12%	15%
Not Answered	C	0%	3	13%	3	11%	0%	0%	0%
Total	4	100%	24	100%	28	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But those without a placement is just under 1 in 6.

1%, 3 of 4 of 215 did NOT find that their counselor helped them to challenge their expectations of themselves

15%, 17 of 24 of 117 did NOT find that their counselor helped them to challenge their expectations of themselves

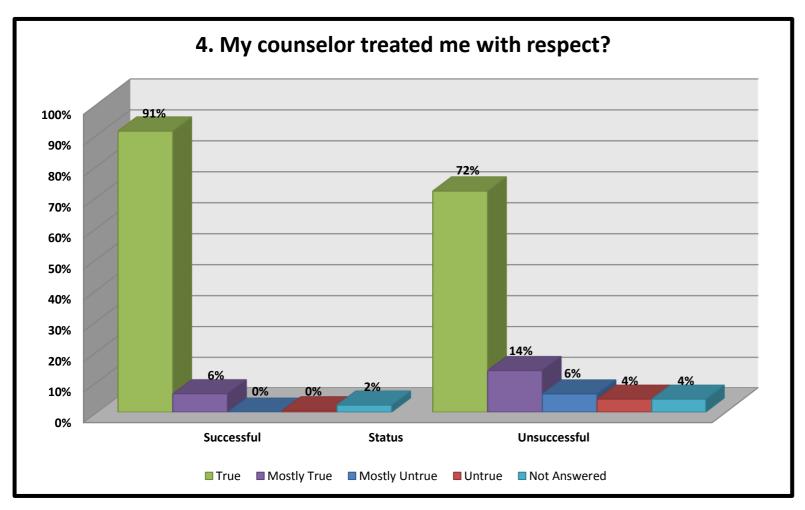


4. My counselor treated me with respect?

	Succe	Successful		Unsuccessful		Total		2015		
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	196	91%	84	72%	280	84%	89%	68%	84%	
Mostly True	13	6%	16	14%	29	9%	6%	14%	8%	
Mostly Untrue	0	0%	7	6%	7	2%	1%	6%	2%	
Untrue	1	0%	5	4%	6	2%	1%	8%	3%	
Not Answered	5	2%	5	4%	10	3%	3%	5%	3%	
Total	215	100%	117	100%	332	100%	100%	100%	100%	

Not really an issue...very low percentage of those who felt disrespected.

97% 209 of 215 felt their counselors treated with respect
% 0% 1 of 215 felt their counselors did NOT treat them with respect
% 86% 100 of 117 felt their counselors treated with respect
% 10% 12 of 117 felt their counselors did NOT treat them with respect

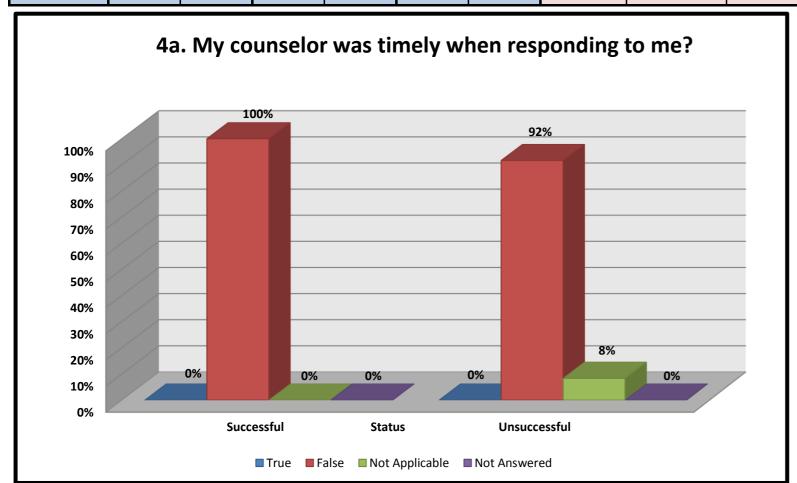


4a. My counselor was timely when responding to me?

	Succ	essful	Unsuccessful		Total		2015		
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	0	0%	0	0%	0	0%	25%	13%	17%
False	1	100%	11	92%	12	92%	63%	80%	74%
Not Applicable	0	0%	1	8%	1	8%	13%	7%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%
Total	1	100%	12	100%	13	100%	100%	100%	100%

Not really an issue... low percentage for either successfully or unsuccessfully placed consumers.

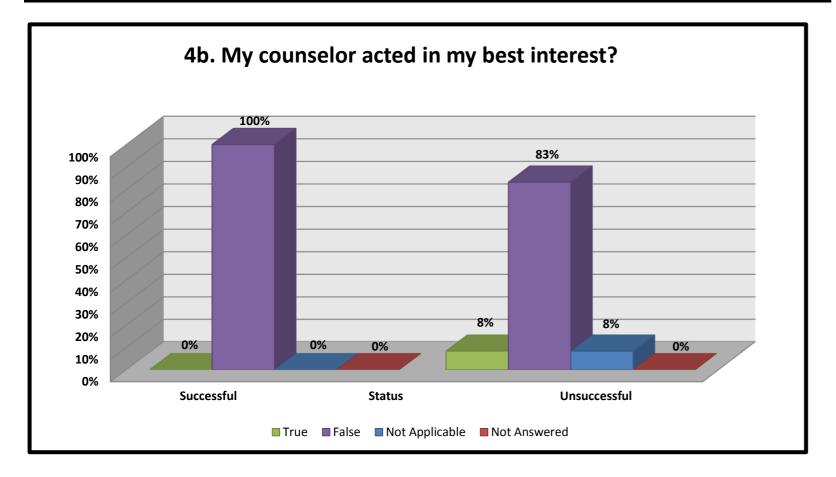
0%, 1 of 1 of 215 had counselors who did NOT respond timely 9%, 11 of 12 of 117 had counselors who did NOT respond timely



4b. My cou	nselor a	cted in r	ny best i	nterest?						
	Succ	essful	Unsuc	cessful	Total		2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	0	0%	1	8%	1	8%	0%	7%	4%	
False	1	100%	10	83%	11	85%	75%	93%	87%	
Not Applicable	0	0%	1	8%	1	8%	25%	0%	9%	
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	
Total	1	100%	12	100%	13	100%	100%	100%	100%	

Not really an issue...very low percentage for either successfully or unsuccessfully placed consumers.

0%, 1 of 1 of 215 had counselors who did NOT act in their best interest 9%, 10 of 12 of 117 had counselors who did NOT act in their best interest

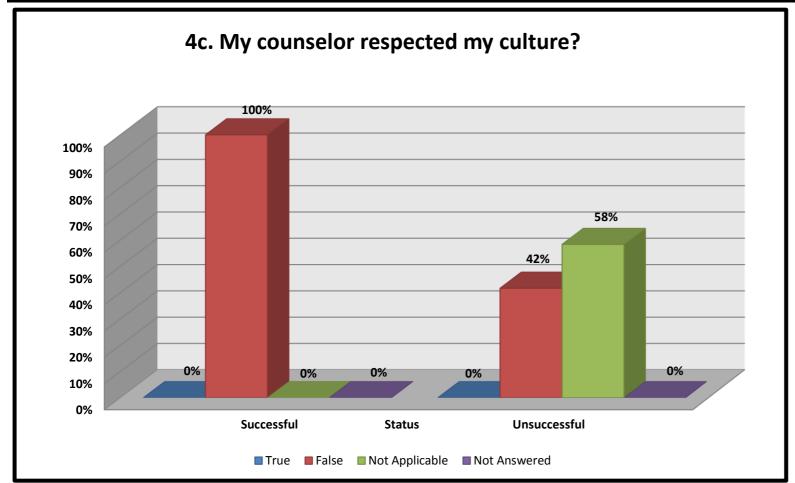


4c. My counselor respected my culture?

	Succe	essful	Unsuccessful		Total		2015		
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	0	0%	0	0%	0	0%	13%	0%	4%
False	1	100%	5	42%	6	46%	50%	73%	65%
Not Applicable	0	0%	7	58%	7	54%	38%	27%	30%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%
Total	1	100%	12	100%	13	100%	100%	100%	100%

Not really an issue...one of the lowest percentages in the whole survey...

0%, 1 of 1 of 215 had counselors who did NOT respect their culture 4%, 5 of 12 of 117 had counselors who did NOT respect their culture

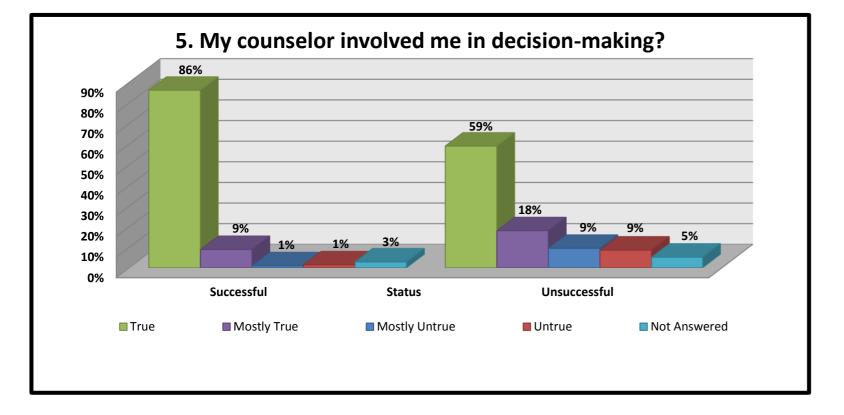


5. My counselor involved me in decision-making?

	Succe	essful	Unsuc	cessful	То	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	185	86%	69	59%	254	77%	83%	64%	79%
Mostly True	19	9%	21	18%	40	12%	11%	15%	12%
Mostly Untrue	2	1%	11	9%	13	4%	1%	9%	3%
Untrue	3	1%	10	9%	13	4%	2%	9%	4%
Not Answered	6	3%	6	5%	12	4%	3%	3%	3%
Total	215	100%	117	100%	332	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But those without a placement is just under 1 in 5.

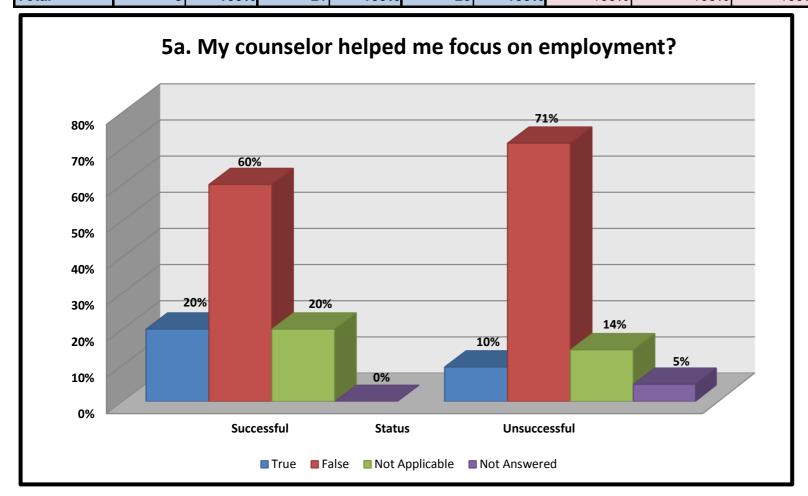
95%, 204 of 215 had counselors involved in their decision-making 2%, 5 of 215 had counselors NOT involved in their decision-making 77%, 90 of 117 had counselors involved in their decision-making 18%, 22 of 117 had counselors NOT involved in their decision-making



5a. My cou	nselor	· h	elped m	e focus	on empl	oyment?				
	Su	CC	essful	Unsuc	cessful	To	otal		2015	
			% within		% within		% within			
	Count		Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True		1	20%	2	10%	3	12%	36%	5%	16%
False		3	60%	15	71%	18	69%	55%	85%	74%
Not Applicable		1	20%	3	3 14%	, 4	15%	9%	10%	10%
Not Answered		0	0%	1	5%	1	4%	0%	0%	0%
Total		5	100%	21	100%	26	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

1%, 3 of 5 of 215 did NOT feel the counselors helped them focus on employment 13%, 15 of 21 of 117 did NOT feel the counselors helped them focus on employment

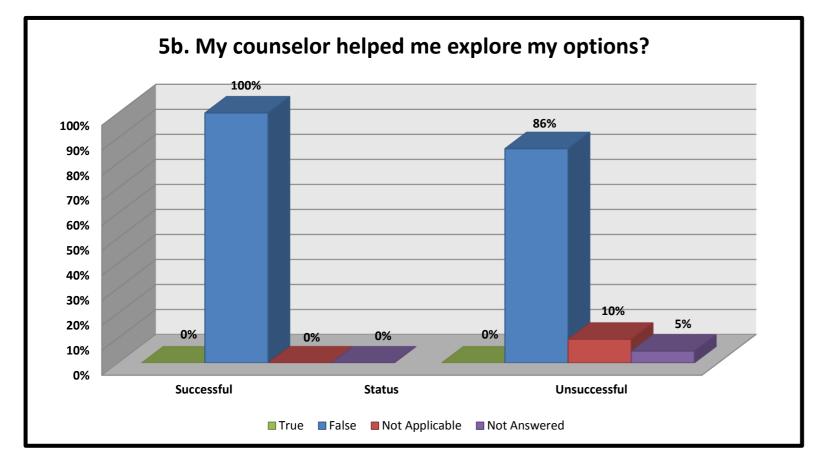


5b. My cou	nselor h	nelped m	e explor	e my opt	ions?					
	Succ	essful	Unsuc	cessful	To	otal	2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	(0%	0	0%	0	0%	0%	5%	3%	
False	5	100%	18	86%	23	88%	82%	95%	90%	
Not Applicable	(0%	2	10%	2	8%	18%	0%	6%	
Not Answered	(0%	1	5%	1	4%	0%	0%	0%	
Total	5	100%	21	100%	26	100%	100%	100%	100%	

Not really an issue for consumers with successful placements.

2%, 5 of 5 of 215 did NOT feel the counselors helped them explore options

15%, 18 of 21 of 117 did NOT feel the counselors helped them explore options



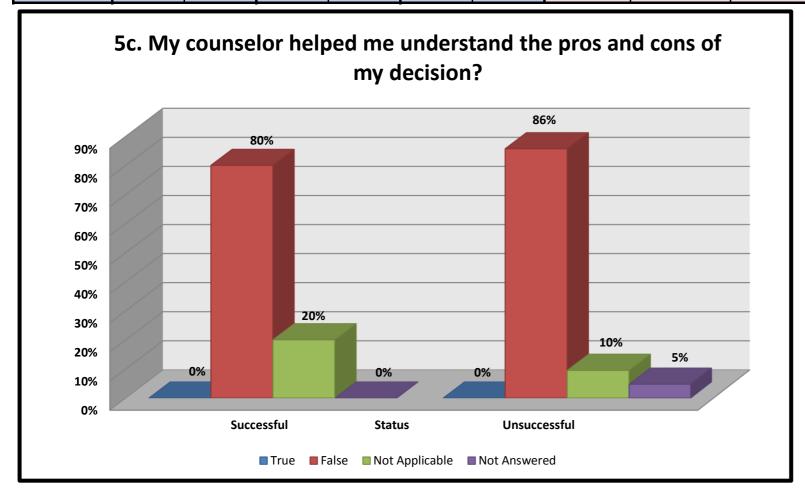
5c. My counselor helped me understand the pros and cons

of fifty decis	31011:								
	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	0	0%	0	0%	0	0%	9%	0%	3%
False	4	80%	18	86%	22	85%	73%	100%	90%
Not Applicable	1	20%	2	10%	3	12%	18%	0%	6%
Not Answered	0	0%	1	5%	1	4%	0%	0%	0%
Total	5	100%	21	100%	26	100%	100%	100%	100%

Not really an issue for consumers with successful placements. And those without a placement is under 1 in 7.

2%, 4 of 5 of 215 did NOT feel the counselors helped them understand the pros and cons of their decisions

15%, 18 of 21 of 117 did NOT feel the counselors helped them understand the pros and cons of their decisions



6. I am satisfied with how well VR prepared me for employment?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	156	73%	61	52%	217	65%	70%	47%	64%
Mostly True	39	18%	18	15%	57	17%	19%	19%	19%
Mostly Untrue	5	2%	11	9%	16	5%	3%	13%	6%
Untrue	10	5%	22	19%	32	10%	4%	19%	8%
Not Answered	5	2%	5	4%	10	3%	4%	2%	3%
Total	215	100%	117	100%	332	100%	100%	100%	100%

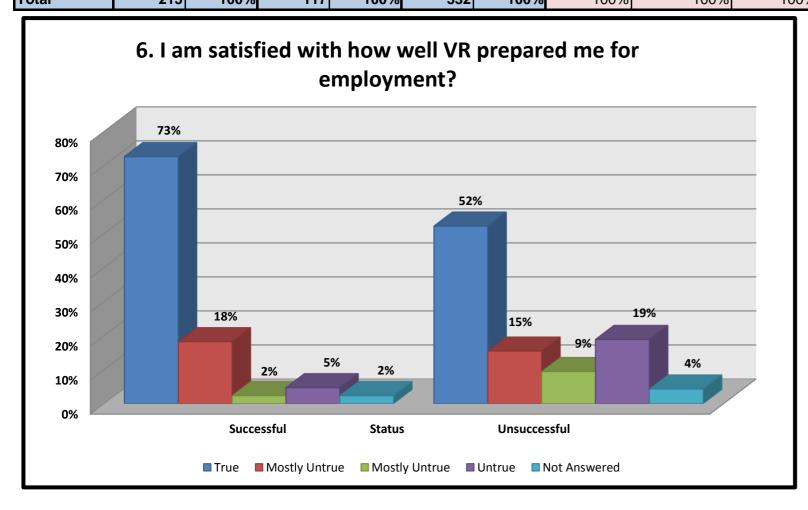
Very high in unsatisfied for those without employment

91%, 195 of 215 felt satisfied with how well VR prepared them for employment

7%, 15 of 117 felt UNsatisfied with how well VR prepared them for employment

67%, 89 of 117 felt satisfied with how well VR prepared them for employment

28%, 33 of 117 felt UNsatisfied with how well VR prepared them for employment



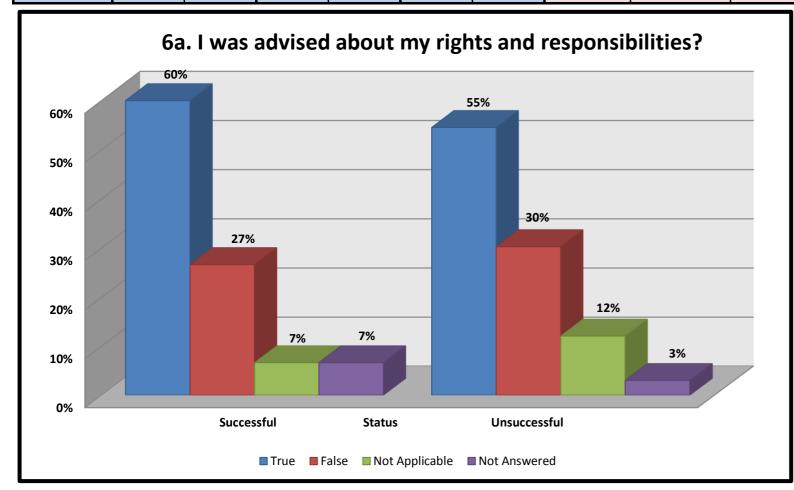
6a. I was advised about my rights and responsibilities?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	9	60%	18	55%	27	56%	50%	43%	46%
False	4	27%	10	30%	14	29%	38%	37%	38%
Not Applicable	1	7%	4	12%	5	10%	12%	20%	16%
Not Answered	1	7%	1	3%	2	4%	0%	0%	0%
Total	15	100%	33	100%	48	100%	100%	100%	100%

Not really an issue for consumers...

2%, 4 of 15 of 215 was NOT advised about their rights and responsibilities

9%, 10 of 33 of 117 was NOT advised about their rights and responsibilities



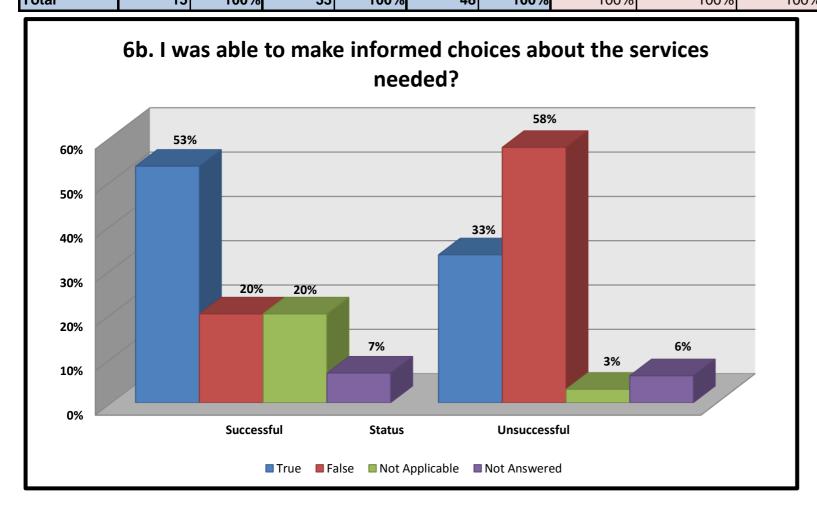
6b. I was able to make informed choices about the services needed?

	Succ	essful	Unsuc	cessful	To	otal		2015		
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	8	53%	11	33%	19	40%	38%	23%	30%	
False	3	20%	19	58%	22	46%	50%	69%	61%	
Not Applicable	3	20%	1	3%	4	8%	8%	9%	8%	
Not Answered	1	7%	2	6%	3	6%	4%	0%	2%	
Total	15	100%	33	100%	48	100%	100%	100%	100%	

16%, 19 of 117 did not feel able to make an informed choice about the services they needed!

1%, 3 of 15 of 215 Unable to make informed choices about the services

16%, 19 of 33 of 117 Unable to make informed choices about the services needed



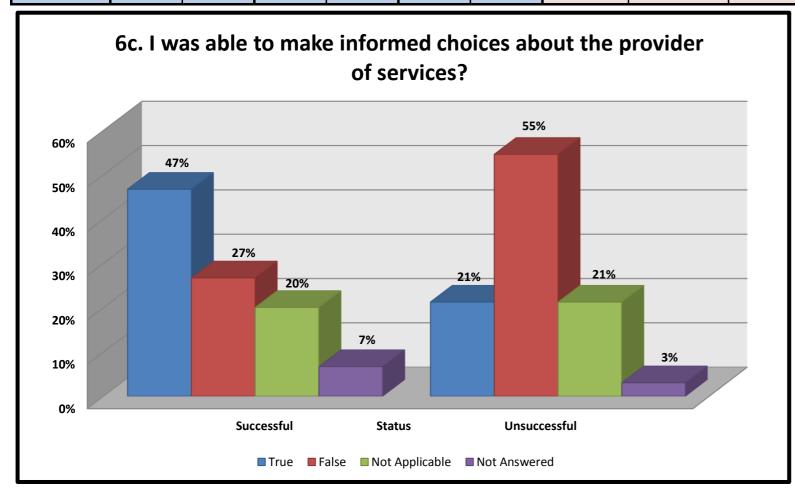
6c. I was able to make informed choices about the provider of services?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	7	47%	7	21%	14	29%	46%	31%	38%
False	4	27%	18	55%	22	46%	42%	60%	52%
Not Applicable	3	20%	7	21%	10	21%	8%	9%	8%
Not Answered	1	7%	1	3%	2	4%	4%	0%	2%
Total	15	100%	33	100%	48	100%	100%	100%	100%

Not really an issue for consumers...

2%, 4 of 15 of 215 UNable to make informed choices about the provider of

15%, 18 of 33 of 117 UNable to make informed choices about the provider of

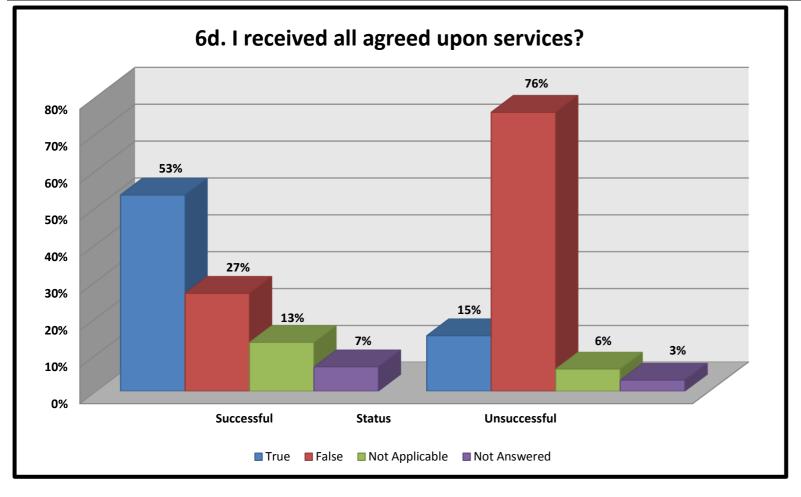


6d. I received all agreed upon services?

	Succe	essful	Unsuc	cessful	To	tal	2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	8	53%	5	15%	13	27%	42%	23%	31%	
False	4	27%	25	76%	29	60%	50%	54%	52%	
Not Applicable	2	13%	2	6%	4	8%	8%	20%	15%	
Not Answered	1	7%	1	3%	2	4%	0%	3%	2%	
Total	15	100%	33	100%	48	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. And those without a placement is just under 1 in 5.

2%, 4 of 15 of 215 did NOT receive all agreed upon services 21%, 25 of 33 of 117 did NOT receive all agreed upon services



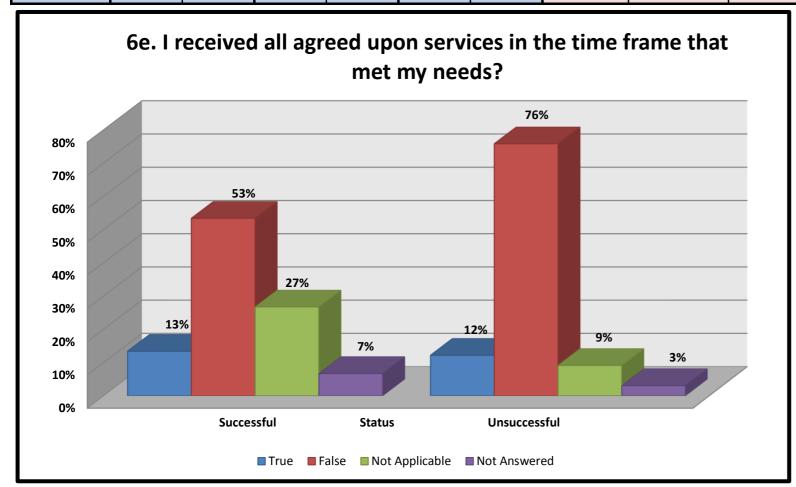
6e. I received all agreed upon services in the time frame that met my needs?

	Succe	essful	Unsuc	cessful	To	tal		2015		
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	2	13%	4	12%	6	13%	27%	17%	21%	
False	8	53%	25	76%	33	69%	62%	71%	67%	
Not Applicable	4	27%	3	9%	7	15%	12%	11%	11%	
Not Answered	1	7%	1	3%	2	4%	0%	0%	0%	
Total	15	100%	33	100%	48	100%	100%	100%	100%	

Pretty significant for unplaced workers

4%, 8 of 15 of 215 did NOT receive all agreed upon services in the time frame that met their needs

21%, 25 of 33 of 117 did NOT receive all agreed upon services in the time frame that met their needs



7. I am employed or more prepared for employment because of the services I received?

	Succ	Successful		cessful	То	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	148	69%	46	39%	194	58%	70%	32%	61%
Mostly True	44	20%	20	17%	64	19%	19%	22%	19%
Mostly Untrue	5	2%	11	9%	16	5%	4%	15%	7%
Untrue	14	7%	34	29%	48	14%	4%	28%	10%
Not Answered	4	2%	6	5%	10	3%	3%	3%	3%
Total	215	100%	117	100%	332	100%	100%	100%	100%

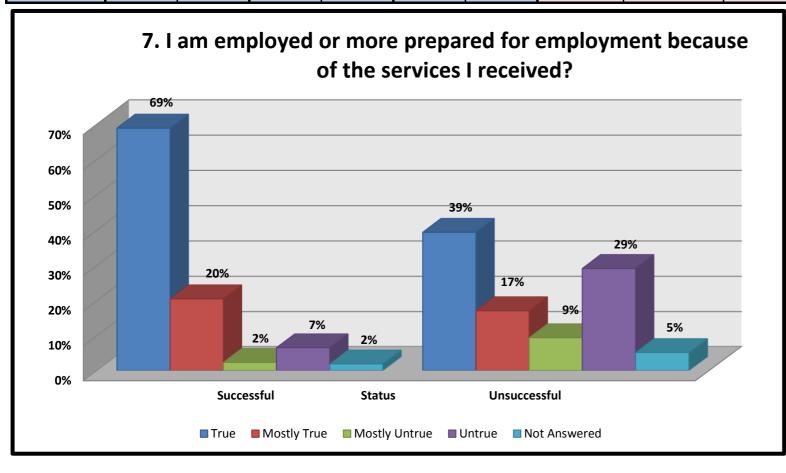
Pretty high negative of those not emloyed (over a third) 38%

89%, 192 of 215 employed or more prepared for employment because of the services they received

9%, 19 of 215 employed but do NOT percieve this was because of the services they received

56%, 66 of 117 not employed or more preparedness for employment because of the services they received

38%, 45 of 117 not employed and do NOT perceive preparedness because of the services received

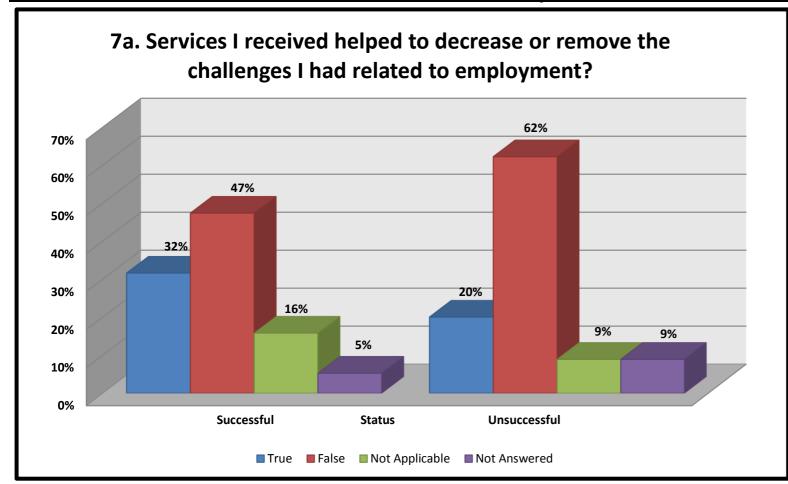


7a. Services I received helped to decrease or remove the challenges I had related to employment?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	6	32%	9	20%	15	23%	11%	9%	9%
False	9	47%	28	62%	37	58%	63%	62%	62%
Not Applicable	3	16%	4	9%	7	11%	26%	26%	26%
Not Answered	1	5%	4	9%	5	8%	0%	4%	3%
Total	19	100%	45	100%	64	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

4%, 9 of 19 of 215 stated that services received did NOT help to decrease, accommodate, and/or remove my disability related barriers 24%, 28 of 45 of 117 stated that services received did NOT help to decrease, accommodate, and/or remove my disability related barriers

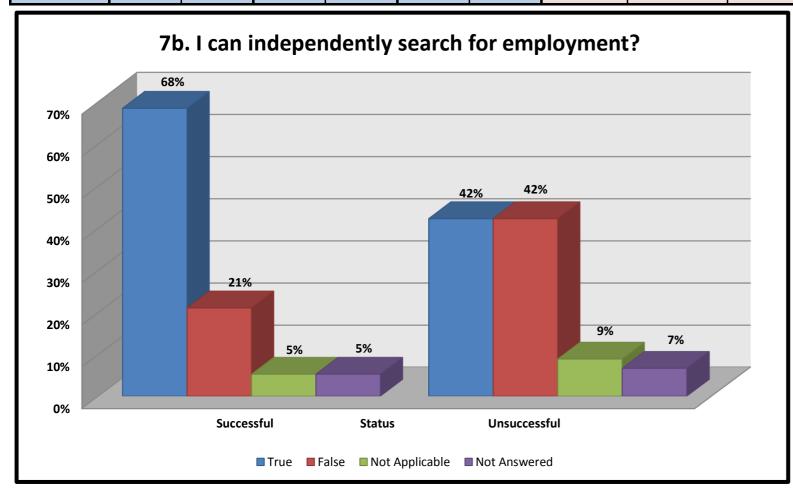


7b. I can independently search for employment?

					·				
	Succ	essful	Unsuccessful		Total		2015		
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	13	68%	19	42%	32	50%	63%	57%	59%
False	4	21%	19	42%	23	36%	19%	23%	22%
Not Applicable	1	5%	4	9%	5	8%	19%	15%	16%
Not Answered	1	5%	3	7%	4	6%	0%	4%	3%
Total	19	100%	45	100%	64	100%	100%	100%	100%

Not really an issue for consumers...

2%, 4 of 19 of 215 could NOT independently search for employment 16%, 19 of 45 of 117 could NOT independently search for employment



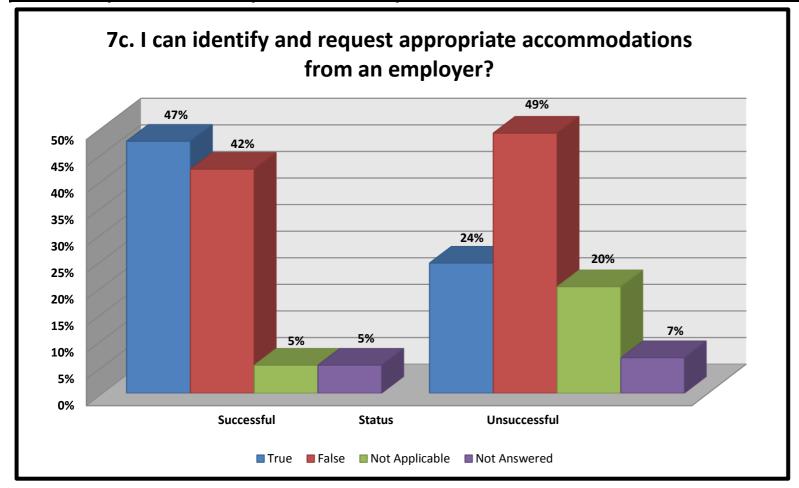
7c. I can identify and request appropriate accommodations from an employer?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	9	47%	11	24%	20	31%	44%	38%	41%
False	8	42%	22	49%	30	47%	37%	28%	31%
Not Applicable	1	5%	9	20%	10	16%	15%	30%	24%
Not Answered	1	5%	3	7%	4	6%	4%	4%	4%
Total	19	100%	45	100%	64	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

4%, 8 of 19 of 215 Unable to identify and request appropriate accommodations from an employer

19%, 22 of 45 of 117 Unable to identify and request appropriate accommodations from an employer



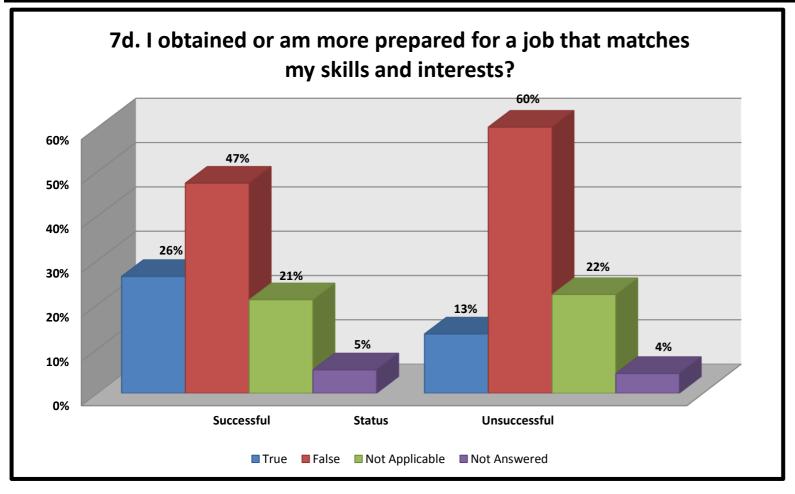
7d. I obtained or am more prepared for a job that matches my skills and interests?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	5	26%	6	13%	11	17%	33%	15%	22%
Γole e	0	470/	07	C00/	20	FC0/	400/	F40/	500/
False	9	47%	27	60%	36	56%	48%	51%	50%
Not Applicable	4	21%	10	22%	14	22%	19%	30%	26%
Not Answered	1	5%	2	4%	3	5%	0%	4%	3%
Total	19	100%	45	100%	64	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is more than 1 in 5.

4%, 9 of 19 of 215 did NOT obtain or are NOT prepared for a job that matches my skills/intersts

23%, 27 of 45 of 117 did NOT obtain or are NOT prepared for a job that matches my skills/intersts



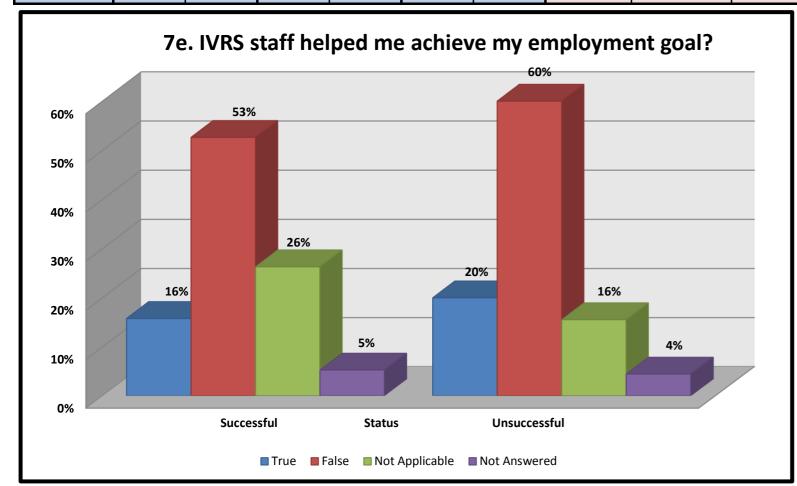
7e. IVRS staff helped me achieve my employment goal?

	Succ	essful	Unsuc	cessful	To	otal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	3	16%	9	20%	12	19%	33%	4%	15%
False	10	53%	27	60%	37	58%	37%	53%	47%
Not Applicable	5	26%	7	16%	12	19%	22%	36%	31%
Not Answered	1	5%	2	4%	3	5%	7%	6%	7%
Total	19	100%	45	100%	64	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is over 1 in 5.

5%, 10 of 19 of 215 did NOT obtain the job goal that was identifed in my IPE

23%, 27 of 45 of 117 did NOT obtain the job goal that was identifed in my IPE



8. In addition to IVRS, I needed assistance from other agencies for non-employment related needs? (i.e. housing, food assistance)

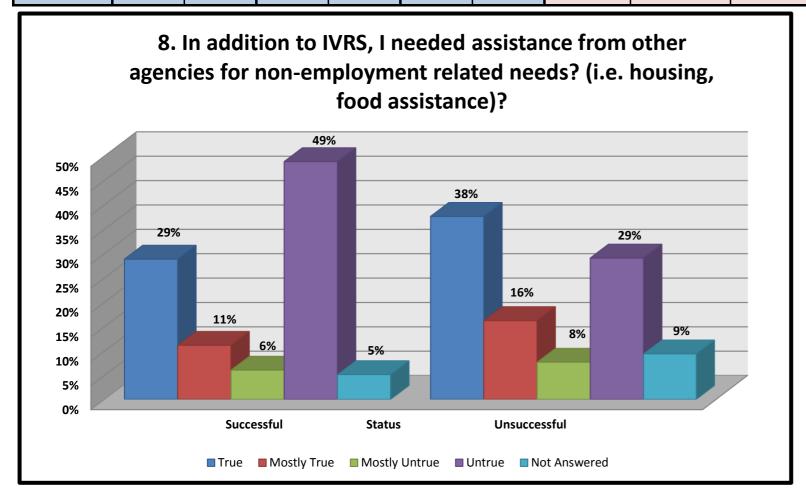
	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	62	29%	44	38%	106	32%	27%	33%	29%
Mostly True	24	11%	19	16%	43	13%	15%	20%	16%
!									
Mostly Untrue	13	6%	9	8%	22	7%	8%	10%	9%
Untrue	105	49%	34	29%	139	42%	45%	28%	41%
ļ									
Not Answered	11	5%	11	9%	22	7%	5%	9%	6%
Total	215	100%	117	100%	332	100%	100%	100%	100%

40%, 86 of 215 needed assistance from other agencies not directly related to employment

55%, 118 of 215 did NOT need assistance from other agencies not directly related to employment

54%, 63 of 117 needed assistance from other agencies not directly related to

37%, 43 of 117 did NOT need assistance from other agencies not directly related to employment

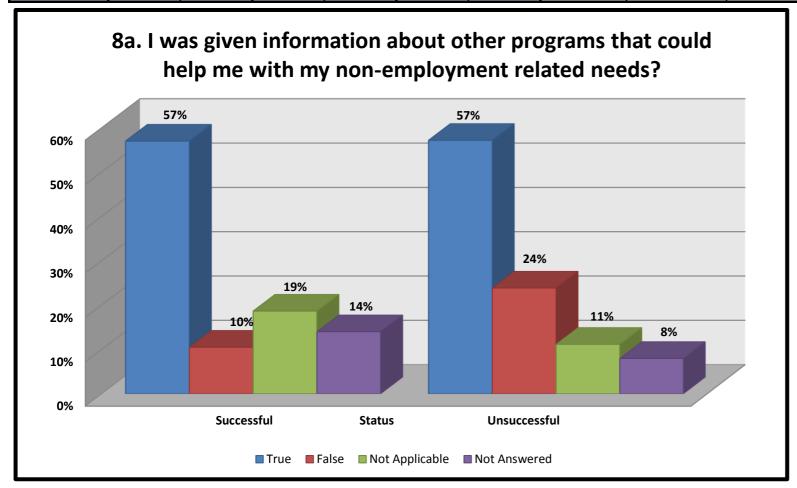


8a. I was given information about other programs that could help me with my non-employment related needs?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	49	57%	36	57%	85	57%	56%	43%	52%
False	9	10%	15	24%	24	16%	11%	31%	17%
Not Applicable	16	19%	7	11%	23	15%	22%	12%	19%
Not Answered	12	14%	5	8%	17	11%	11%	14%	12%
Total	86	100%	63	100%	149	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is 1 in 7.

4%, 9 of 86 of 215 were NOT provided information about other programs that would be able to assist me with non-employment related needs 13%, 15 of 63 of 117 were NOT provided information about other programs that would be able to assist me with non-employment related needs



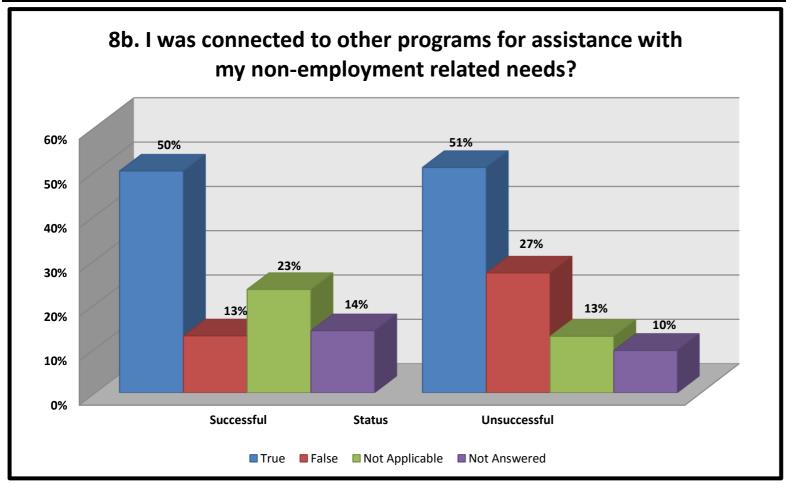
8b. I was connected to other programs for assistance with my non-employment related needs?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	43	50%	32	51%	75	50%	47%	33%	43%
False	11	13%	17	27%	28	19%	15%	36%	21%
Not Applicable	20	23%	8	13%	28	19%	27%	17%	24%
Not Answered	12	14%	6	10%	18	12%	11%	14%	12%
Total	86	100%	63	100%	149	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, those without a placement is 1 in 7.

5%, 11 of 86 of 215 were NOT referred to other programs for assistance with my non-employment related needs 15%, 17 of 63 of 117 were NOT referred to other programs for assistance with

my non-employment related needs

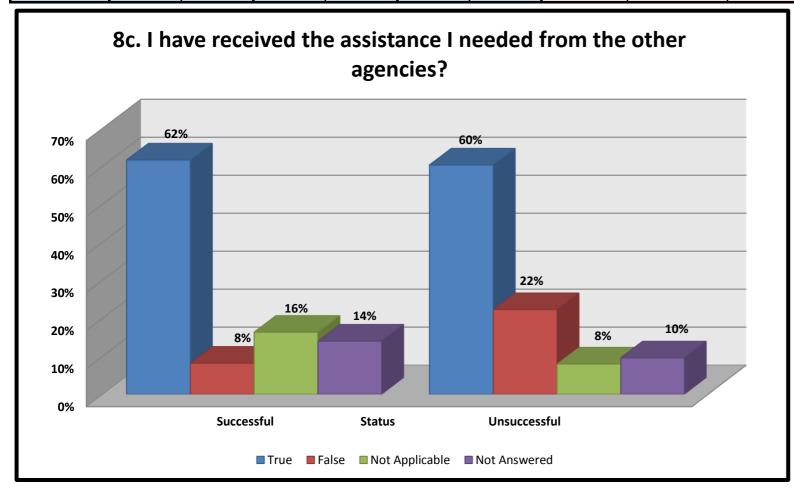


8c. I have received the assistance I needed from the other agencies?

_									
	Succ	essful	Unsuccessful		Total		2015		
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	53	62%	38	60%	91	61%	54%	38%	49%
False	7	8%	14	22%	21	14%	6%	19%	10%
Not Applicable	14	16%	5	8%	19	13%	29%	28%	28%
Not Answered	12	14%	6	10%	18	12%	11%	16%	12%
Total	86	100%	63	100%	149	100%	100%	100%	100%

This question seems to show with overwhelming numbers that people received the assistance for which they were referred.

3%, 4 of 86 of 215 did NOT receive the assistance for which I was referred 12%, 14 of 63 of 117 did NOT receive the assistance for which I was referred



8d. I am currently on a waiting list for services from the other agencies?

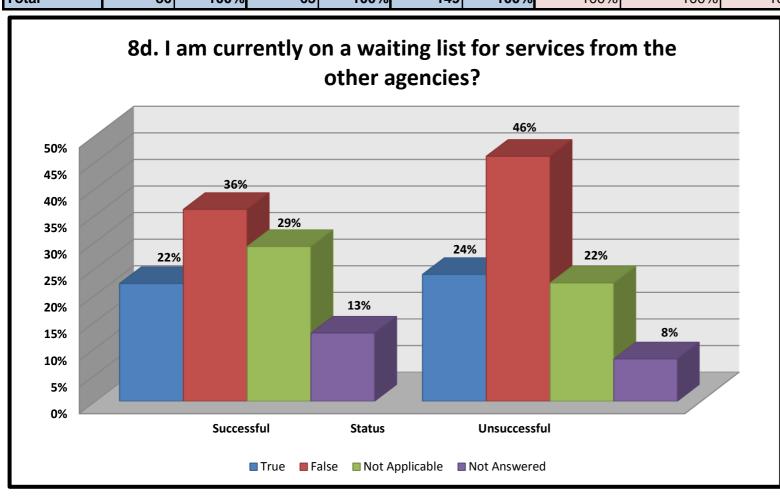
	Succ	essful	Unsuc	cessful	To	tal		2015	
	Count	% within Status	Count	% within Status	Count	% within Status	Successful	Unsuccessful	Total
True	19	22%	15	24%	34	23%	13%	24%	16%
False	31	36%	29	46%	60	40%	34%	24%	31%
Not Applicable	25	29%	14	22%	39	26%	41%	38%	40%
Not Answered		. 0 7 0		070					
Total	86	100%	63	100%	149	100%	100%	100%	100%

9%, 19 of 86 of 215 currently waiting for assistance from the program to which they were referred

13%, 15 of 63 of 117 currently waiting for assistance from the program to which they were referred

14%, 31 of 86 of 215 NOT currently waiting for assistance from the program to which they were referred

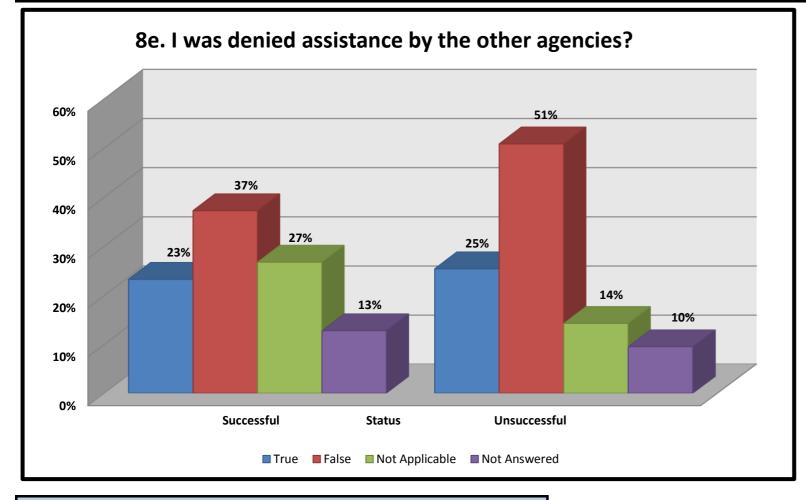
25%, 29 of 63 of 117 NOT currently waiting for assistance from the program to which they were referred



8e. I was denied assistance by the other agencies?

	Succ	essful	Unsuc	cessful	To	otal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	20	23%	16	25%	36	24%	10%	24%	14%
False	32	37%	32	51%	64	43%	45%	28%	40%
Not Applicable	23	27%	9	14%	32	21%	34%	34%	34%
Not Answered	11	13%	6	10%	17	11%	12%	14%	12%
Total	86	100%	63	100%	149	100%	100%	100%	100%

9%, 20 of 86 of 215 denied the assistance for which they were referred 14%, 16 of 63 of 117 denied the assistance for which they were referred 15%, 32 of 86 of 215 NOT denied the assistance for which they were referred (granted the assistance) 27%, 32 of 63 of 117 NOT denied the assistance for which they were referred (granted the assistance)



9. I needed services that IVRS could not provide before I was ready for employment?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	25	12%	31	26%	56	17%	12%	24%	15%
Mostly True	16	7%	16	14%	32	10%	9%	17%	11%
Mostly Untrue	20	9%	16	14%	36	11%	13%	7%	11%
Untrue	139	65%	38	32%	177	53%	59%	40%	55%
Not Answered	15	7%	16	14%	31	9%	6%	12%	8%
Total	215	100%	117	100%	332	100%	100%	100%	100%

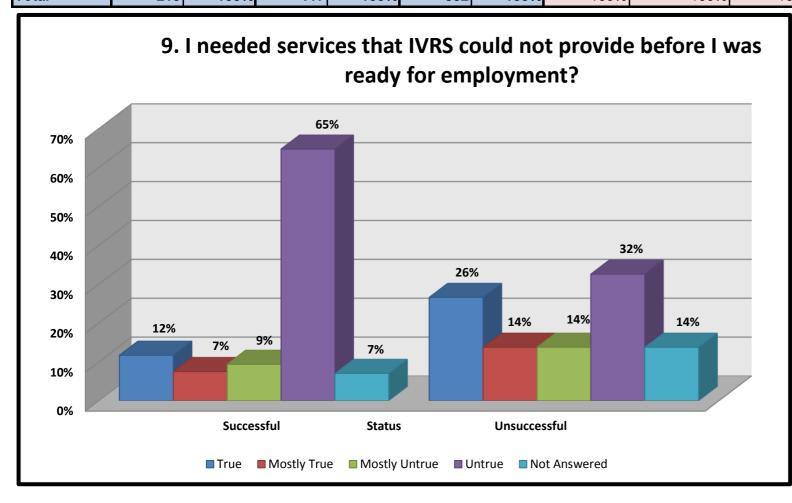
Many consumers, whether successfully placed or not, needed other services pefore they could become employed

19%, 41 of 215 needed other services before they could become employed

26%, 31 of 117 needed other services before they could become employed

74%, 159 of 215 did NOTneed other services before they could become 46%, 54 of 117 did NOT need other services before they could become

employed



10. I had a satisfactory experience through IVRS?

	Succ	essful	Unsuc	cessful	To	tal		2015	
	Count	% within Status	Count	% within Status	Count	% within Status	Successful	Unsuccessful	Total
True	170	79%	62	53%	232	70%	74%	42%	66%
Mostly True	29	13%	16	14%	45	14%	15%	30%	19%
Mostly Untrue	6	3%	14	12%	20	6%	3%	5%	4%
Untrue	4	2%	15	13%	19	6%	3%	17%	6%
Not Answered		0,0							
Total	215	100%	117	100%	332	100%	100%	100%	100%

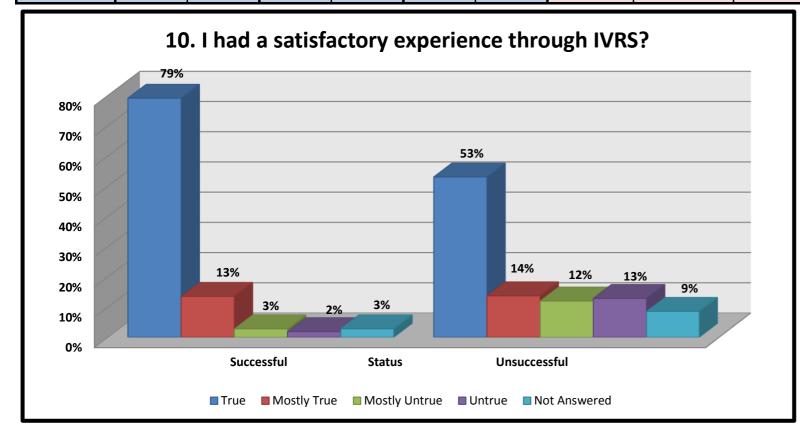
Nearly 1 in 4 of those consumers not placed with a job were not satisfied with their VR process.

92%, 199 of 215 had satisfactory experiences throughout the vocational rehabilitation process

67%, 78 of 117 had satisfactory experiences throughout the vocational rehabilitation process

5%, 10 of 215 did NOT have satisfactory experiences throughout the vocational rehabilitation process

25%, 29 of 117 did NOT have satisfactory experiences throughout the vocational rehabilitation process



11. When I applied for services, I was given an overview of the vocational rehabilitation process that I understood?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	158	73%	68	58%	226	68%	76%	55%	71%
Mostly True	44	20%	22	19%	66	20%	15%	25%	18%
Mostly Untrue	3	1%	9	8%	12	4%	2%	4%	2%
Untrue	2	1%	9	8%	11	3%	4%	9%	5%
Not Answered	8	4%	9	8%	17	5%	3%	7%	4%
Total	215	100%	117	100%	332	100%	100%	100%	100%

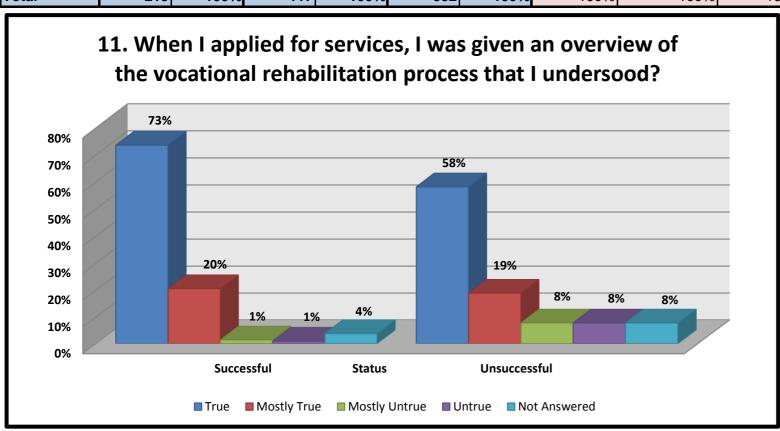
Not really an issue

93%, 202 of 217 had their introduction to the vocational rehabilitation process be adequate enough when they applied for services

77%, 90 of 117 had their introduction to the vocational rehabilitation process be adequate enough when they applied for services

2%, 5 of 215 did NOT have their introduction to the vocational rehabilitation process be adequate enough when they applied for services

16%, 18 of 117 did NOT have their introduction to the vocational rehabilitation process be adequate enough when they applied for services



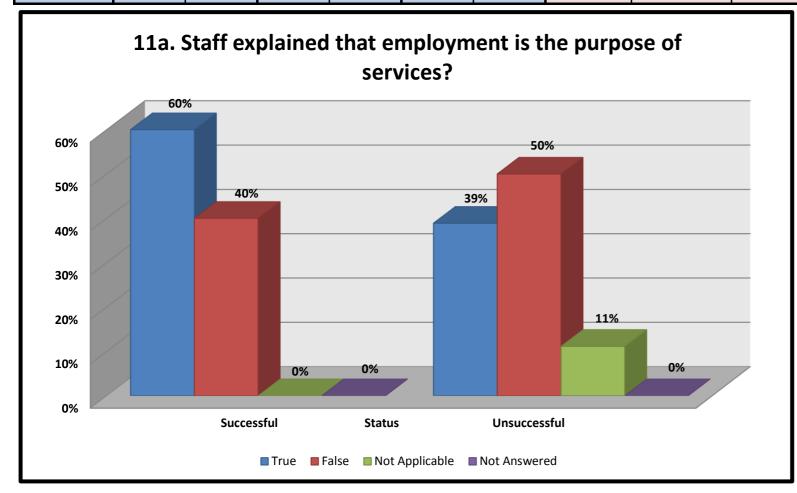
11a. Staff explained that employment is the purpose of services?

	Succ	essful	Unsuc	cessful	To	otal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	3	60%	7	39%	10	43%	58%	29%	45%
False	2	40%	9	50%	11	48%	26%	57%	39%
Not Applicable	0	0%	2	11%	2	9%	5%	14%	9%
Not Answered	0	0%	0	0%	0	0%	11%	0%	6%
Total	5	100%	18	100%	23	100%	100%	100%	100%

Not really an issue

1%, 2 of 5 of 215 staff did NOT explain that employment is the purpose of services

8%, 9 of 18 of 117 staff did NOT explain that employment is the purpose of

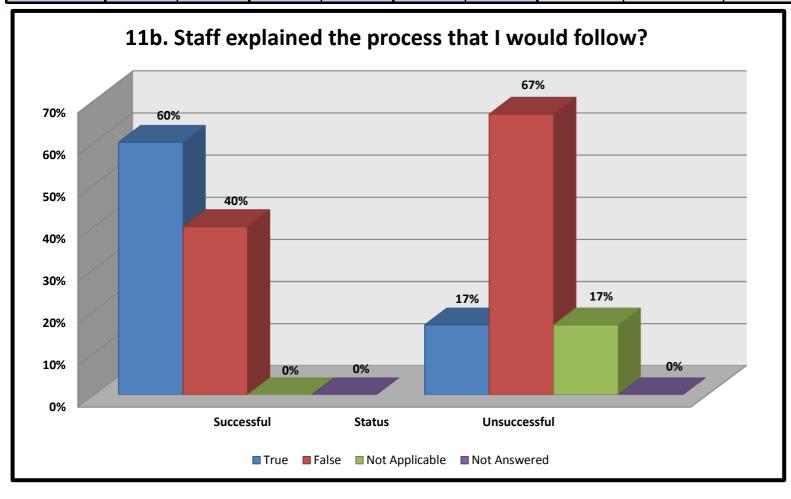


11b. Staff explained the process that I would follow?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	3	60%	3	17%	6	26%	32%	7%	21%
False	2	40%	12	67%	14	61%	47%	86%	64%
Not Applicable	0	0%	3	17%	3	13%	11%	7%	9%
Not Answered	0	0%	0	0%	0	0%	11%	0%	6%
Total	5	100%	18	100%	23	100%	100%	100%	100%

Not really an issue

1%, 2 of 5 of 215 staff did NOT explain the process that would follow 10%, 12 of 18 of 117 staff did NOT explain the process that would follow



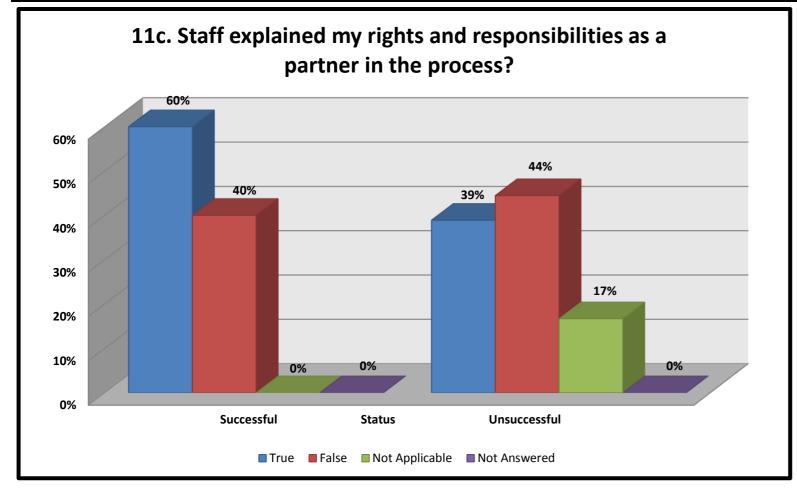
11c. Staff explained my rights and responsibilities as a partner in the process?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	3	60%	7	39%	10	43%	42%	7%	27%
False	2	40%	8	44%	10	43%	42%	79%	58%
Not Applicable	0	0%	3	17%	3	13%	5%	7%	6%
Not Answered	0	0%	0	0%	0	0%	11%	7%	9%
Total	5	100%	18	100%	23	100%	100%	100%	100%

Not really an issue

1%, 2 of 5 of 215 staff did NOT explain their rights and responsibilities as a partner in the process

7%, 8 of 18 of 117 staff did NOT explain their rights and responsibilities as a partner in the process



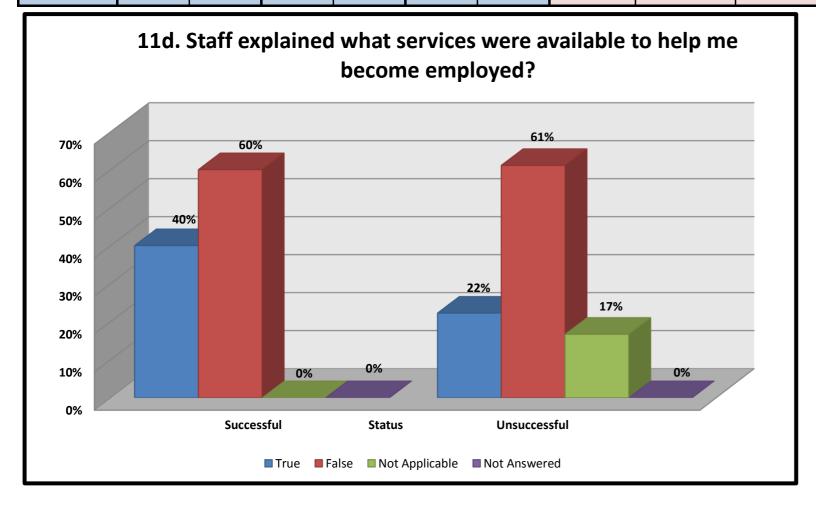
11d. Staff explained what services were available to help me become employed?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	2	40%	4	22%	6	26%	37%	7%	24%
False	3	60%	11	61%	14	61%	47%	86%	64%
Not Applicable	0	0%	3	17%	3	13%	5%	7%	6%
Not Answered	0	0%	0	0%	0	0%	11%	0%	6%
Total	5	100%	18	100%	23	100%	100%	100%	100%

Not really an issue

1%, 3 of 5 of 215 staff did NOT explain what services were available to help them become employed

5%, 11 of 18 of 117 staff did NOT explain what services were available to help them become employed



12. The process for determining my eligibility for VR services went smoothly? (every respondent should answer all the drop-down questions for this one.)

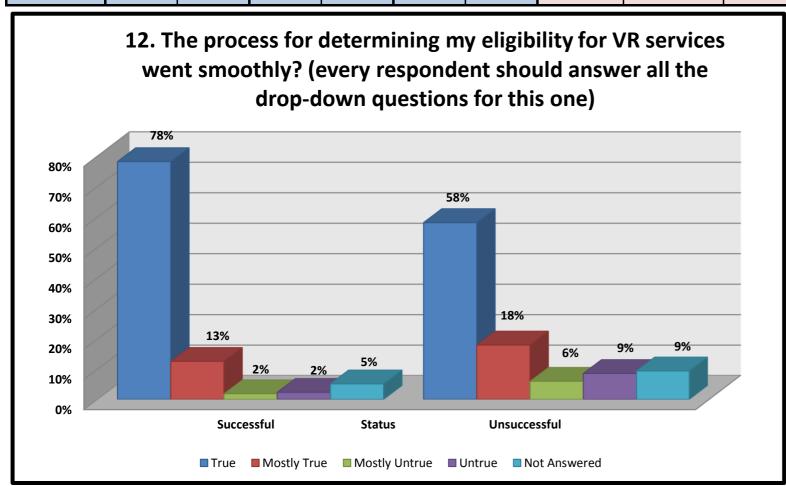
		-							
	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	168	78%	68	58%	236	71%	78%	54%	72%
Mostly True	27	13%	21	18%	48	14%	15%	23%	17%
Mostly Untrue	4	2%	7	6%	11	3%	1%	7%	3%
Untrue	5	2%	10	9%	15	5%	2%	8%	4%
Not Answered	11	5%	11	9%	22	7%	4%	7%	4%
Total	215	100%	117	100%	332	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

6 91%, 195 of 215 had their eligibility determination process go smoothly 76%, 89 of 117 had their eligibility determination process go smoothly

4%, 9 of 215 did NOT have their eligibility determination process go smoothly

15%, 17 of 117 did NOT have their eligibility determination process go

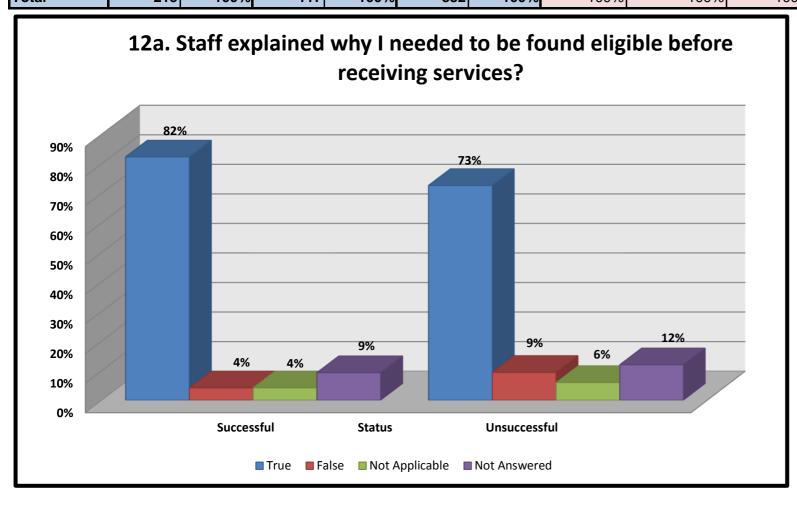


12a. Staff explained why I needed to be found eligible before receiving services?

	Succe	Successful		Unsuccessful		Total		2015			
		% within	% within			% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total		
True	177	82%	85	73%	262	79%	36%	29%	32%		
False	9	4%	11	9%	20	6%	9%	47%	32%		
Not Applicable	9	4%	7	6%	16	5%	27%	24%	25%		
Not Answered	20	9%	14	12%	34	10%	27%	0%	11%		
Total	215	100%	117	100%	332	100%	100%	100%	100%		

Not really an issue

4%, 9 of 215 did NOT have staff explain why eligiblity was needed 9%, 11 of 117 did NOT have staff explain why eligibilty was needed

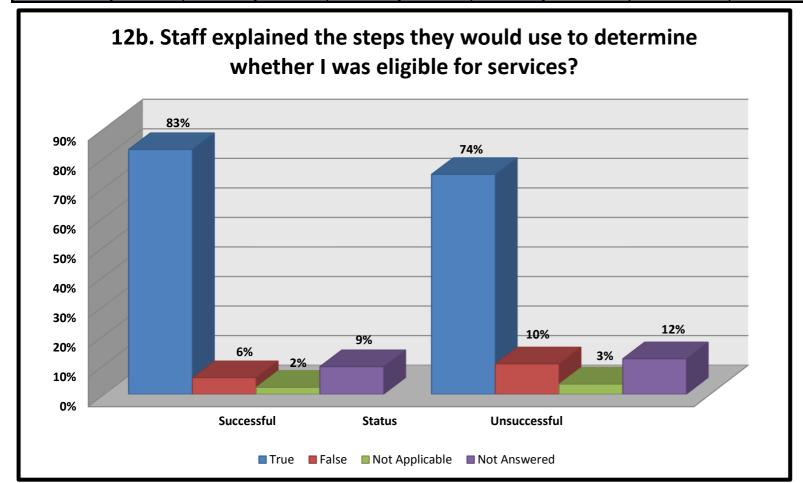


12b. Staff explained the steps they would use to determine whether I was eligible for services?

	Succe	essful	Unsuc	cessful	То	tal		2015	
		% within	% within			% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	178	83%	87	74%	265	80%	27%	24%	25%
False	12	6%	12	10%	24	7%	27%	65%	50%
Not Applicable	5	2%	4	3%	9	3%	18%	12%	14%
Not Answered	20	9%	14	12%	34	10%	27%	0%	11%
Total	215	100%	117	100%	332	100%	100%	100%	100%

Not really an issue

6%, 12 of 215 did NOT have staff explain steps to determine eligiblity 10%, 12 of 117 did NOT have staff explain steps to determine eligibility



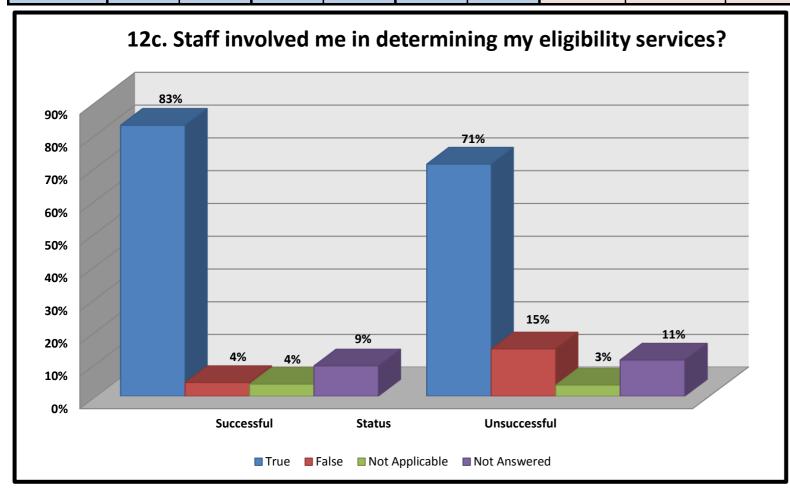
12c. Staff involved me in determining my eligibility services?

	Succe	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	178	83%	83	71%	261	79%	18%	24%	21%
False	9	4%	17	15%	26	8%	27%	53%	43%
Not Applicable	8	4%	4	3%	12	4%	27%	24%	25%
Not Answered	20	9%	13	11%	33	10%	27%	0%	11%
Total	215	100%	117	100%	332	100%	100%	100%	100%

Not really an issue

4%, 9 of 215 staff did NOT inform them of their need to be involved in the eligibility determination process

15%, 17 of 117 staff did NOT inform them of their need to be involved in the eligibility determination process



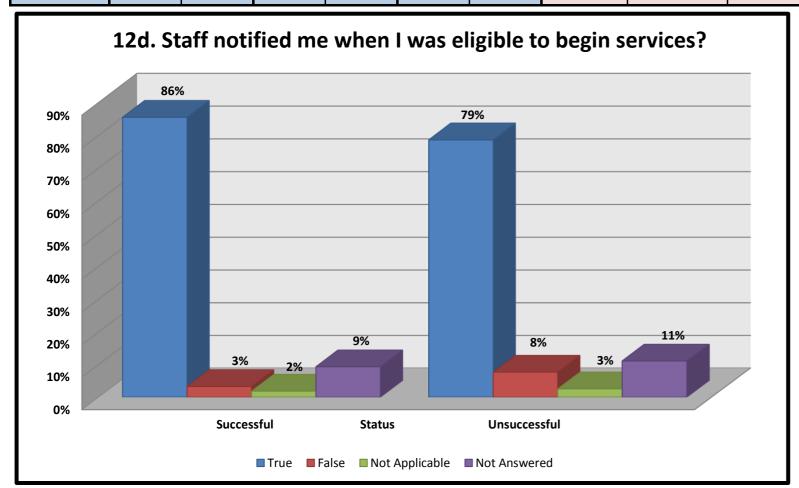
12d. Staff notified me when I was eligible to begin services?

	Succ	essful	Unsuc	cessful	To	tal		2015	
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total
True	183	86%	92	79%	0	0%	55%	41%	32%
				<u> </u>					
False	7	3%	9	8%	2	100%	0%	41%	32%
		1	'	'					
Not Applicable	4	2%	3	3%	0	0%	18%	18%	23%
Not Answered	20	9%	13	11%	0	0%	27%	0%	14%
Total	214	100%	117	100%	2	100%	100%	100%	100%

Not really an issue

3%, 4 of 215 staff did NOT notify them of when they were eligible to begin services

8%, 9 of 117 staff did NOT notify them of when they were eligible to begin

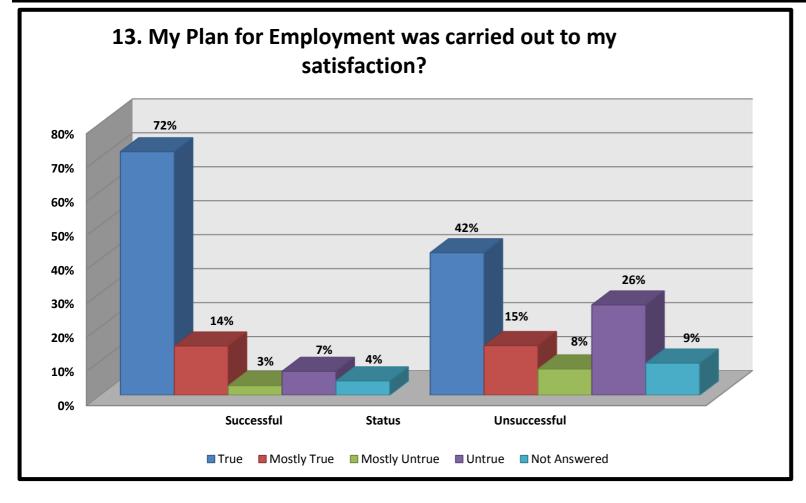


13. My Plan for Employment was carried out to my satisfaction?

	Successful		Unsuc	Unsuccessful		l otal		2015			
		% within		% within		% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total		
True	154	72%	49	42%	203	61%	71%	37%	63%		
Mostly True	31	14%	17	15%	48	14%	17%	23%	18%		
Mostly Untrue	6	3%	9	8%	15	5%	3%	10%	5%		
Untrue	15	7%	31	26%	46	14%	4%	20%	8%		
Not Answered	9	4%	11	9%	20	6%	5%	10%	6%		
Total	215	100%	117	100%	332	100%	100%	100%	100%		

Noticeable difference in those placed vs not placed 34% to 10%

86%, 185 of 215 had their IPE carried out to their satisfaction 57%, 66 of 117 had their IPE carried out to their satisfaction 10%, 21 of 215 did NOT have their IPE carried out to their satisfaction 34%, 40 of 117 did NOT have their IPE carried out to their satisfaction



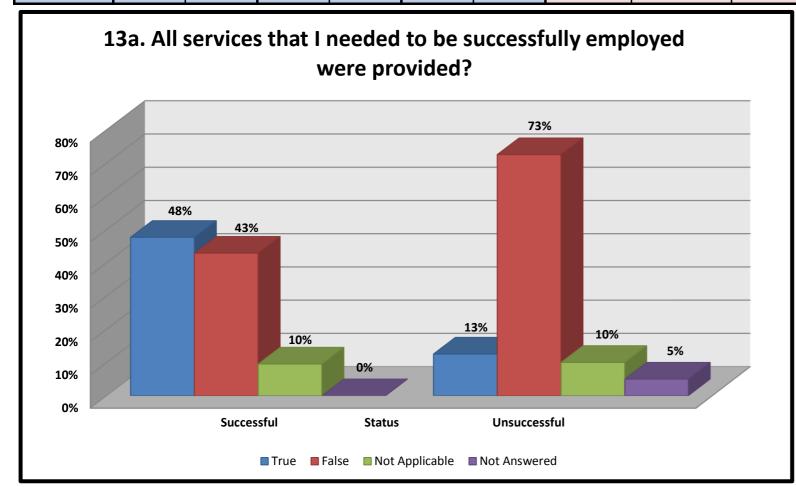
13a. All services that I needed to be successfully employed were provided?

	Succ	Successful		Unsuccessful		tal	2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	10	48%	5	13%	15	25%	26%	27%	27%	
False	9	43%	29	73%	38	62%	48%	58%	54%	
Not Applicable	2	10%	4	10%	6	10%	13%	15%	14%	
Not Answered	0	0%	2	5%	2	3%	13%	0%	5%	
Total	21	100%	40	100%	61	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

4%, 9 of 21 of 215 NOT all services on their plan were needed for them to achieve their employment goal

25%, 29 of 40 of 117 NOT all services on their plan were needed for them to achieve their employment goal



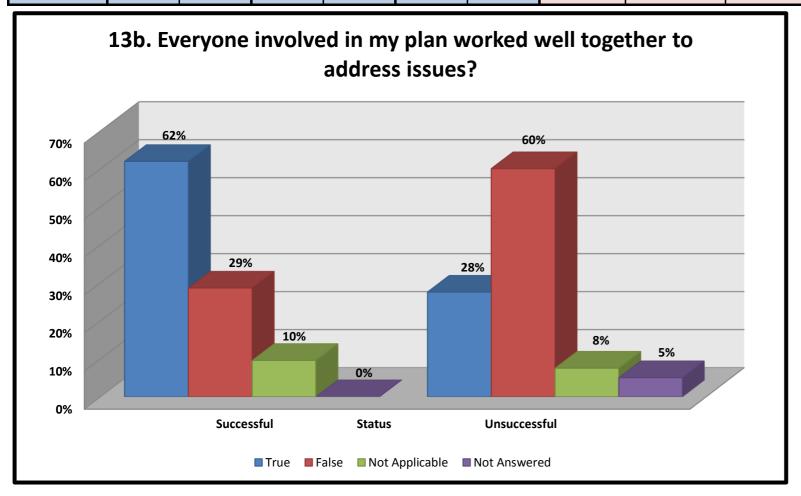
13b. Everyone involved in my plan worked well together to address issues?

	Successful		Unsuccessful		Total		2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	13	62%	11	28%	24	39%	26%	18%	21%	
False	6	29%	24	60%	30	49%	48%	61%	55%	
Not Applicable	2	10%	3	8%	5	8%	13%	21%	18%	
Not Answered	0	0%	2	5%	2	3%	13%	0%	5%	
Total	21	100%	40	100%	61	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, those without a placement is over 1 in 5.

3%, 6 of 21 of 215 NOTeveryone involved in their plan worked well together to address issue

21%, 24 of 40 of 117 NOTeveryone involved in their plan worked well together to address issue



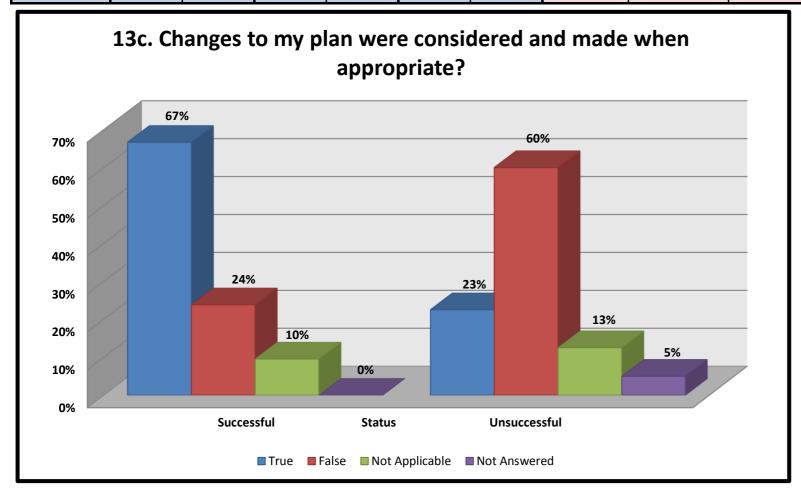
13c. Changes to my plan were considered and made when appropriate?

	Successful		Unsuc	Unsuccessful		Total		2015			
ļ	% with			% within		% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total		
True	14	67%	9	23%	23	38%	39%	30%	34%		
False	5	24%	24	60%	29	48%	39%	48%	45%		
Not Applicable	2	10%	5	13%	7	11%	9%	18%	14%		
Not Answered	0	0%	2	5%	2	3%	13%	3%	7%		
Total	21	100%	40	100%	61	100%	100%	100%	100%		

Not really an issue for consumers with successful placements. But, those without a placement is over 1 in 5.

3%, 5 of 21 of 215 changes to their plans were NOT considered or made when

21%, 24 of 40 of 117 changes to their plans were NOT considered or made when appropriate



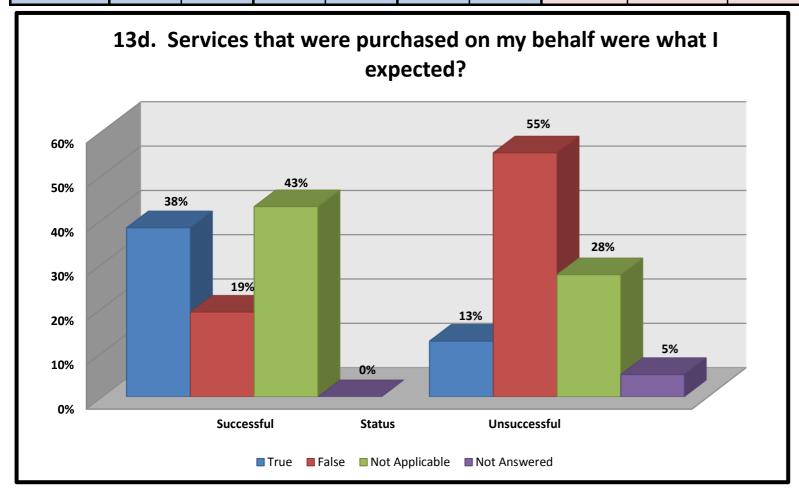
13d. Services that were purchased on my behalf were what I expected?

	Succ	Successful		Unsuccessful		Total		2015		
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	8	38%	5	13%	13	21%	13%	9%	11%	
False	4	19%	22	55%	26	43%	52%	58%	55%	
Not Applicable	9	43%	11	28%	20	33%	22%	30%	27%	
Not Answered	0	0%	2	5%	2	3%	13%	3%	7%	
Total	21	100%	40	100%	61	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

2%, 4 of 21 of 215 vendors and community partners did NOT provide services consistent with their plan

19%, 22 of 40 of 117 vendors and community partners did NOT provide services consistent with their plan



14. VR staff adequately accommodated my disability?

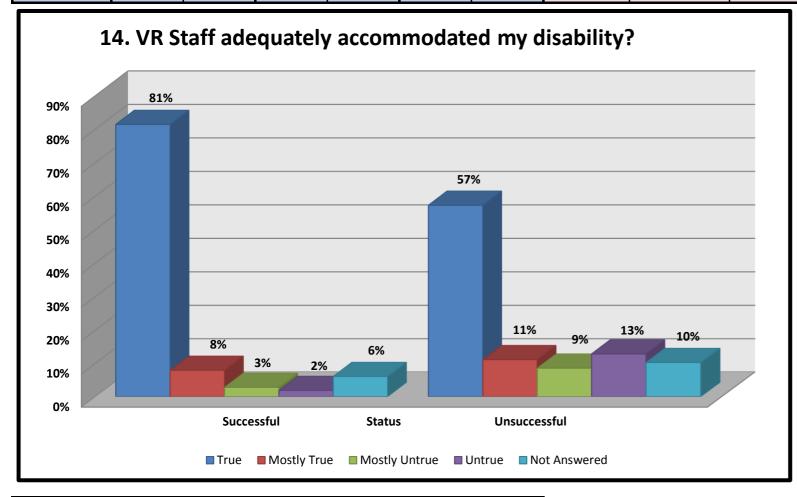
	Succe	Successful		cessful	To	tal	2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	175	81%	67	57%	242	73%	72%	43%	65%	
Mostly True	17	8%	13	11%	30	9%	19%	23%	20%	
Mostly Untrue	6	3%	10	9%	16	5%	2%	10%	4%	
Untrue	4	2%	15	13%	19	6%	2%	15%	5%	
Not Answered	13	6%	12	10%	25	8%	5%	9%	6%	
Total	215	100%	117	100%	332	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, those without a placement is over 1 in 5.

90%, 192 of 215 their disabling condition was adequately accommodated 68%, 80 of 117 their disabling condition was adequately accommodated

5%, 10 of 215 their disabling condition was NOT adequately accommodated

22%, 25 of 117 their disabling condition was NOT adequately accommodated



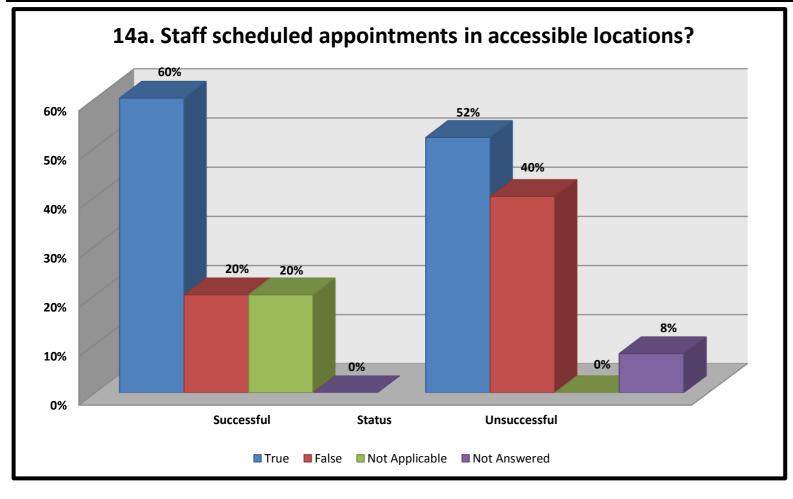
14a. Staff scheduled appointments in accessible locations?

	Succ	Successful		Unsuccessful		Total		2015		
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	6	60%	13	52%	19	54%	60%	63%	62%	
False	2	20%	10	40%	12	34%	20%	26%	24%	
Not Applicable	2	20%	0	0%	2	6%	7%	7%	7%	
Not Answered	0	0%	2	8%	2	6%	13%	4%	7%	
Total	10	100%	25	100%	35	100%	100%	100%	100%	

This is pretty much a non-issue

1%, 2 of 10 of 215 staff did NOT schedule appointments in accessible

9%, 10 of 25 of 117 staff did NOT schedule appointments in accessible locations



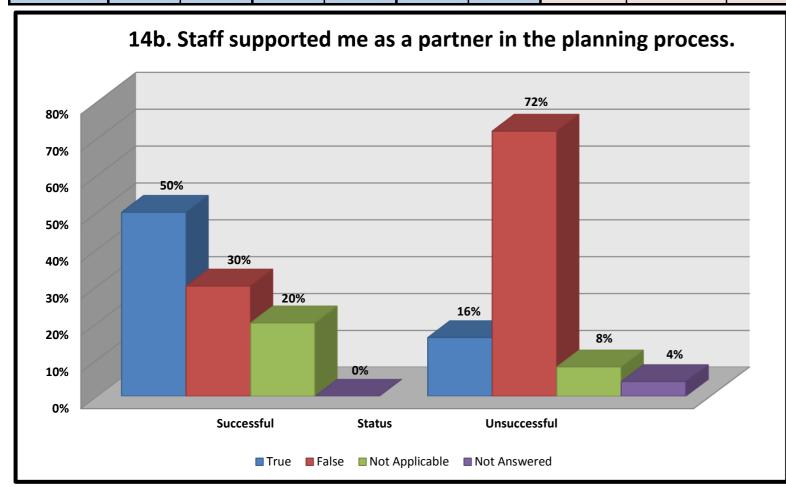
14b. Staff supported me as a partner in the planning process.

=											
	Succ	Successful		Unsuccessful		Total		2015			
		% within		% within		% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total		
True	5	50%	4	16%	9	26%	20%	30%	26%		
False	3	30%	18	72%	21	60%	53%	63%	60%		
Not Applicable	2	20%	2	8%	4	11%	13%	4%	7%		
Not Answered	0	0%	1	4%	1	3%	13%	4%	7%		
Total	10	100%	25	100%	35	100%	100%	100%	100%		

This has a wide descrepancy between those with placements and those

1%, 3 of 10 of 215 staff did NOT support me as a partner in the planning

15%, 18 of 25 of 117 staff did NOT support me as a partner in the planning



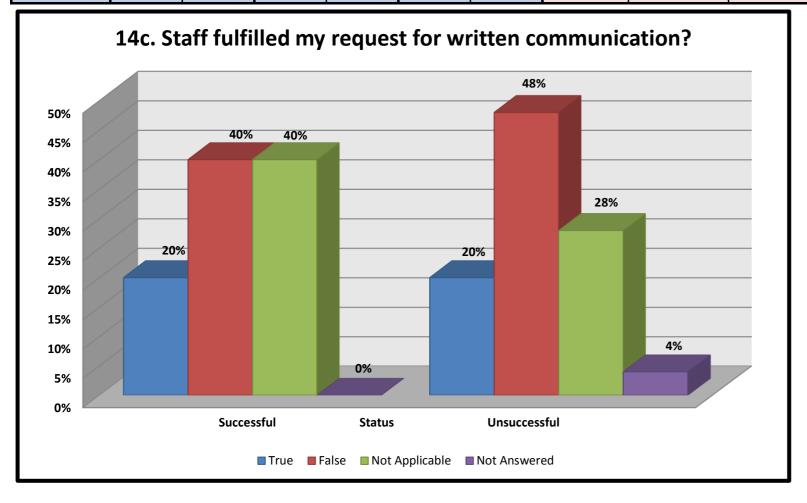
14c. Staff fulfilled my request for written communication?

	Successful		Unsuc	Unsuccessful		Total		2015			
		% within		% within		% within					
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total		
True	2	20%	5	20%	7	20%	27%	37%	33%		
False	4	40%	12	48%	16	46%	33%	59%	50%		
Not Applicable	4	40%	7	28%	11	31%	27%	0%	10%		
Not Answered	0	0%	1	4%	1	3%	13%	4%	7%		
Total	10	100%	25	100%	35	100%	100%	100%	100%		

This is pretty much a non-issue

2%, 4 of 10 of 215 staff did NOT fulfill their request for written communication

10%, 12 of 25 of 117 staff did NOT fulfill their request for written communication



14d. Staff referred me to community partners who understood my disability?

	Succ	Successful		Unsuccessful		tal	2015			
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	
True	4	40%	1	4%	5	14%	0%	11%	7%	
False	6	60%	21	84%	27	77%	60%	78%	71%	
Not Applicable	0	0%	2	8%	2	6%	27%	7%	14%	
Not Answered	0	0%	1	4%	1	3%	13%	4%	7%	
Total	10	100%	25	100%	35	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

3%, 6 of 10 of 215 staff did NOT refer them to community partners who understood their disability

18%, 21 of 25 of 117 staff did NOT refer them to community partners who understood their disability

